



**Strategic Plan 2021-2024
(Reviewed/Updated September 2021)**

<p>Vision</p> <ul style="list-style-type: none">• All Students will be prepared to enter the work force and/or post secondary education.• Lex La Ray Technical Center will provide a positive environment which enhances student performance.	<p>Mission</p> <ul style="list-style-type: none">• Empowering students to build a successful career.	<p>Key Practices</p> <ul style="list-style-type: none">• High Expectations• Work-Based Learning• Teacher Working Together• Students Actively Engaged• Culture of Continuous Improvement• Equity and Access
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<p>Imperatives</p> <ul style="list-style-type: none"> ● Prioritize Student Achievement Success ● Foster Excellence from Within ● Foster External Relationships for Growth 	<p>Objectives</p> <ul style="list-style-type: none"> ● Year over year growth in student retention and completion ● Year over year growth in recruitment and retention for historically underrepresented students. ● Year over year growth in employer satisfaction through surveys.. ● Year over year increase in staff engagement and retention ● Year over year growth in number of mutually-beneficial external relationships with shared resource 	<p>Strategies</p> <ul style="list-style-type: none"> ● Engage faculty in identifying and implementing student success initiatives ● Improve structure of student advising roles and process ● Promote equity and inclusion in professional development that is in the service of historically underserved communities ● Examine and refine recruitment and retention practices ● Support responsive community partnerships that draw on the expertise of LLRTC partners. ● Review and revise programming based on data gathered from CCQI and surveys.
<p>Evaluating Progress</p> <ul style="list-style-type: none"> ● Annual CCQI ● Exit Surveys ● Employer Feedback Surveys ● In addition, each year, the institutional advisory committee, director, financial aid/adult educator, and program coordinator will review progress toward achieving the objectives of the 	<p>Estimated Annual Financial Resources</p> <ul style="list-style-type: none"> ● Increase in staff engagement and retention. <ul style="list-style-type: none"> -Additional funding to base salary -Local Funding (\$4000) ● Growth in recruitment and retention <ul style="list-style-type: none"> -Media Plan Post Secondary Perkins (\$2000) -Review of IRC (\$0) 	

<p>strategic plan. Documentation of this review will be in minutes for the annual meetings. Additionally, the specific results of progress will be documented in those minutes.</p>	<ul style="list-style-type: none"> -Addition of Credentials -Local Funding (\$1500) ● Increase the number of mutually-beneficial external relationships -Employer Surveys/Feedback -Utilize Google (\$0) -Increase invites to Advisory meetings -Local Funding (\$5000) 	
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This plan is also directly accessible from the LLRTC website under Annual Report and is evaluated annually by the Program Coordinator, Director, and Financial Aid/Adult Education Supervisor.